

# We've Come a Long Way

## THE EVOLUTION OF SUCCESS

### Celebrating Top Women in Oil & Gas Industry in North Texas

For decades, the oil and gas industry has been led almost entirely by a male workforce. The Dallas Petroleum Club approved its first female resident voting member in 1989, which wasn't too long ago. Since that time, the face of the industry has begun to slowly evolve into a more diverse workforce. With the advent of the U.S. Shale Plays and a retiring workforce looming on the horizon, women's roles in the industry have become increasingly critical for companies to keep up with the demands of projected industry growth.

Research conducted by Peterson Institute for International Economics and EY shows that having more female leaders in business can increase company profits. However, according to a 2016 American Petroleum Institute report, women in the industry are projected to account for only 290,000 of the job opportunities and 16% of the total through 2035. Thanks to diversity initiatives, STEM programs and individual mentorship programs, the female talent pool is growing. Women are becoming aware of the career prospects in the industry and their leadership numbers should continue to increase.

These top women in their fields in the North Texas Oil & Gas Industry have set an example of leadership, blazing the way for other women to become a successful part of the industry.



**Whitney Shelley**

**HUMAN RESOURCES EXECUTIVE**

Whitney's introduction to oil and gas was in 2009 when she joined Denbury Resources as Chief Human Resources Officer. During her time with Denbury, they were voted one of the Dallas' Best Places to Work for seven consecutive years. Today, she inspires leaders and future leaders as a keynote speaker discussing topics including leadership, motherhood, diversity and women in the workplace. Her awards and recognition include 2016 DFW Businesswoman of the Year; 50 Most Powerful Women in Oil and Gas 2014, 2015 and 2016; Human Resources Professional of the Year by the North Dallas Chamber of Commerce. Whitney serves on the Sci-Tech Science Discovery Center advisory board and is a mentor with the UNT Professional Leadership Program.



**Peggy Tibbetts**

**PARTNER**

**LAROCHE PETROLEUM CONSULTANTS, LTD.**

Peggy Tibbetts began her oil and gas career for the consulting firm of McCord-Lewis Energy Services. Tibbetts then continued her career working for operating companies including the Reserves Manager for Bridge Oil (USA) Inc. Tibbetts returned to consulting in 1993 and is currently a Partner at LaRoche Petroleum Consultants, Ltd. Tibbetts is a member of SPE, the Women's Energy Network, and Lone Star Desk and Derrick Club. Tibbetts was Dallas Section Chairman of SPE and received many honors and awards. Tibbetts was also President of the Desk and Derrick Club of Dallas where she received their highest merit award.

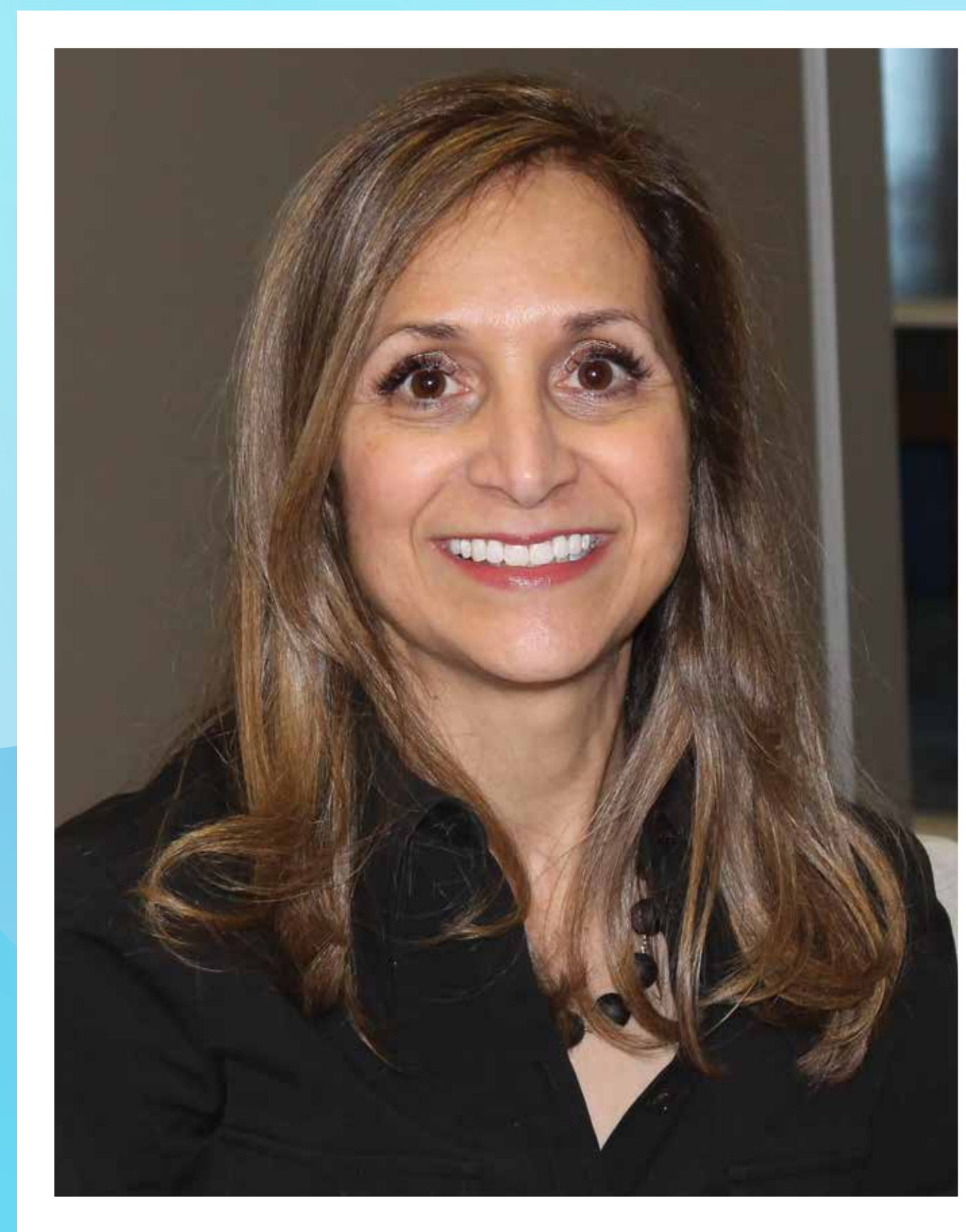


**Stacey Jones Angel**

**PRESIDENT/CEO**

**ELSR LP**

Stacey Jones Angel is currently the President/CEO of ELSR LP managing mineral, royalty and non-op working interest assets in twenty-two states. She formerly served as Vice-President of Bengal Producing developing properties in the Permian Basin. Mrs. Angel also currently serves as Director of Sovereign Bancshares, Inc. and Sovereign Bank, Dallas. She is an active community volunteer in the arts, history, Alzheimer's awareness and research and member of the Dallas Wildcat Committee. After serving on numerous committees as a member of the Dallas Petroleum Club, she was honored to become the second woman in its eighty-three year history to serve on the Board of Directors of the Dallas Petroleum Club/2007-10.



**Bradleigh LeBlanc**

**SENIOR VICE PRESIDENT AND GENERAL COUNSEL**

**PETRO HARVESTER**

Ms. LeBlanc joined Petro Harvester in August of 2016 as Senior Vice President and General Counsel. She has over twenty-five years of experience as an attorney, with over 20 years working as in-house counsel at multiple large corporations. Ms. LeBlanc began her career in the energy industry in 2006 as the Senior Counsel with Occidental Chemical Corporation. While there, she led major projects and negotiated both public and private mergers and acquisitions, and was the primary counsel for the company's International division. Ms. LeBlanc began her career at Haynes and Boone, LLP in Dallas after receiving her J.D. from the University of Texas School of Law.

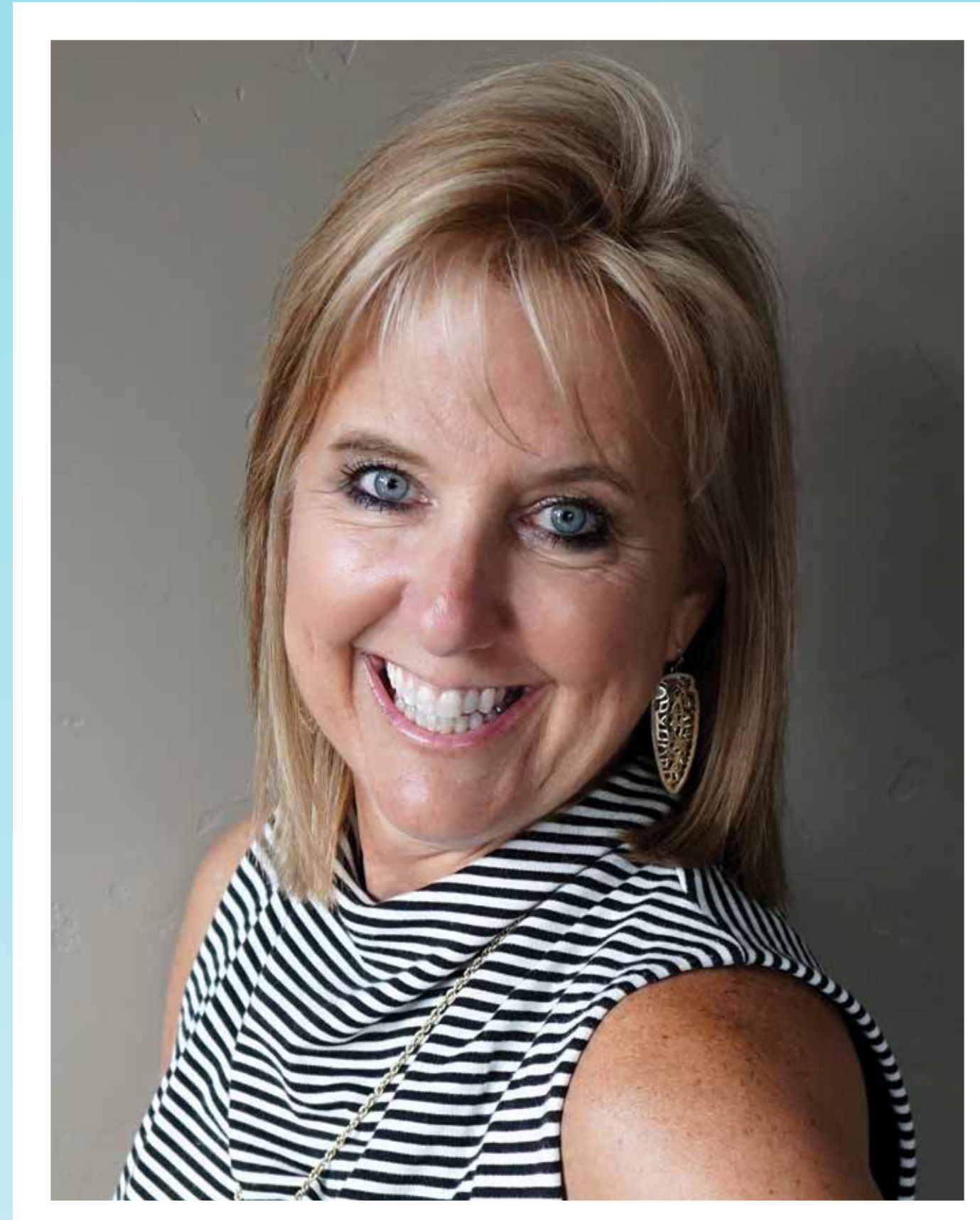


**Tracey K. Henderson**

**VICE PRESIDENT OF EXPLORATION, BUSINESS EXECUTION AND GEOPHYSICS**

**KOSMOS ENERGY**

Tracey K. Henderson is Vice President of Exploration, Business Execution and Geophysics at Kosmos Energy. In her current role she is responsible for managing integrated functional technical teams for existing assets and new ventures. Since beginning her career as Junior Geophysicist for Triton Energy she has participated in and led successful exploration projects in a variety of basins around the world. Tracey holds a MS in geophysics and a BS in geology from the University of Texas at Dallas.

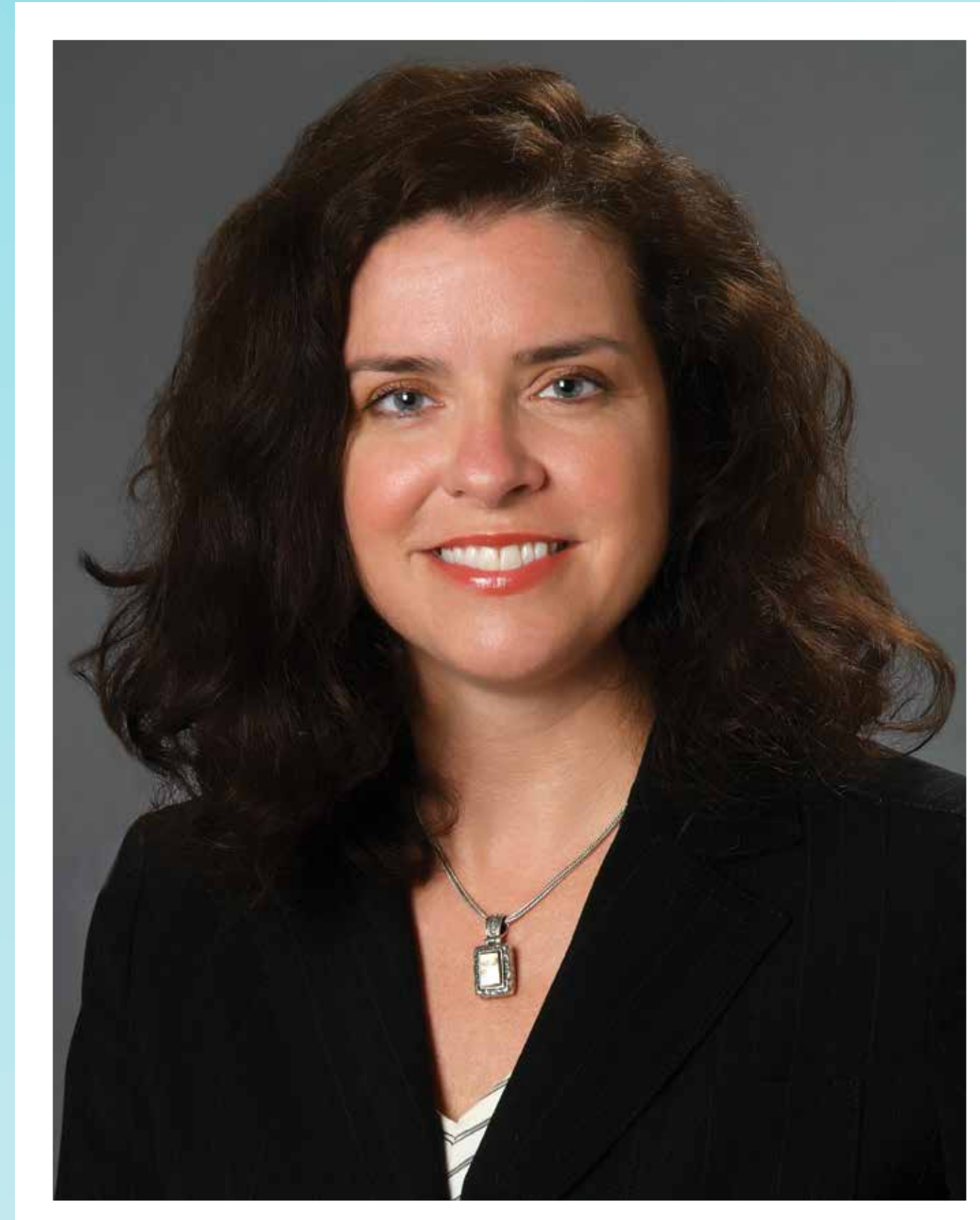


**Bonnie C. Shea**

**PRESIDENT AND CHIEF OPERATIONS OFFICER**

**URBAN OIL AND GAS GROUP, LLC**

Bonnie graduated from UTD in Accounting in 1984—received the Accounting Excellence Award—while working through college at Petrus Oil Company. Bonnie was Controller of Petrus until 1989 when she left to form Merit Energy Company (a private equity manager) and became President in 1999. In 2005 Bonnie retired from Merit and formed Urban Oil and Gas Group, LLC in 2010 as President & CEO. Articles: Richardson Living Magazine – 9/3/13; DBJ – Enterprise Zone – 7/4/10; DBJ – Top 100 – 11/15; DBJ – Top Gas Producers – 7/15; D-CEO – Can Women Rise to the Top in Dallas – June 2016.

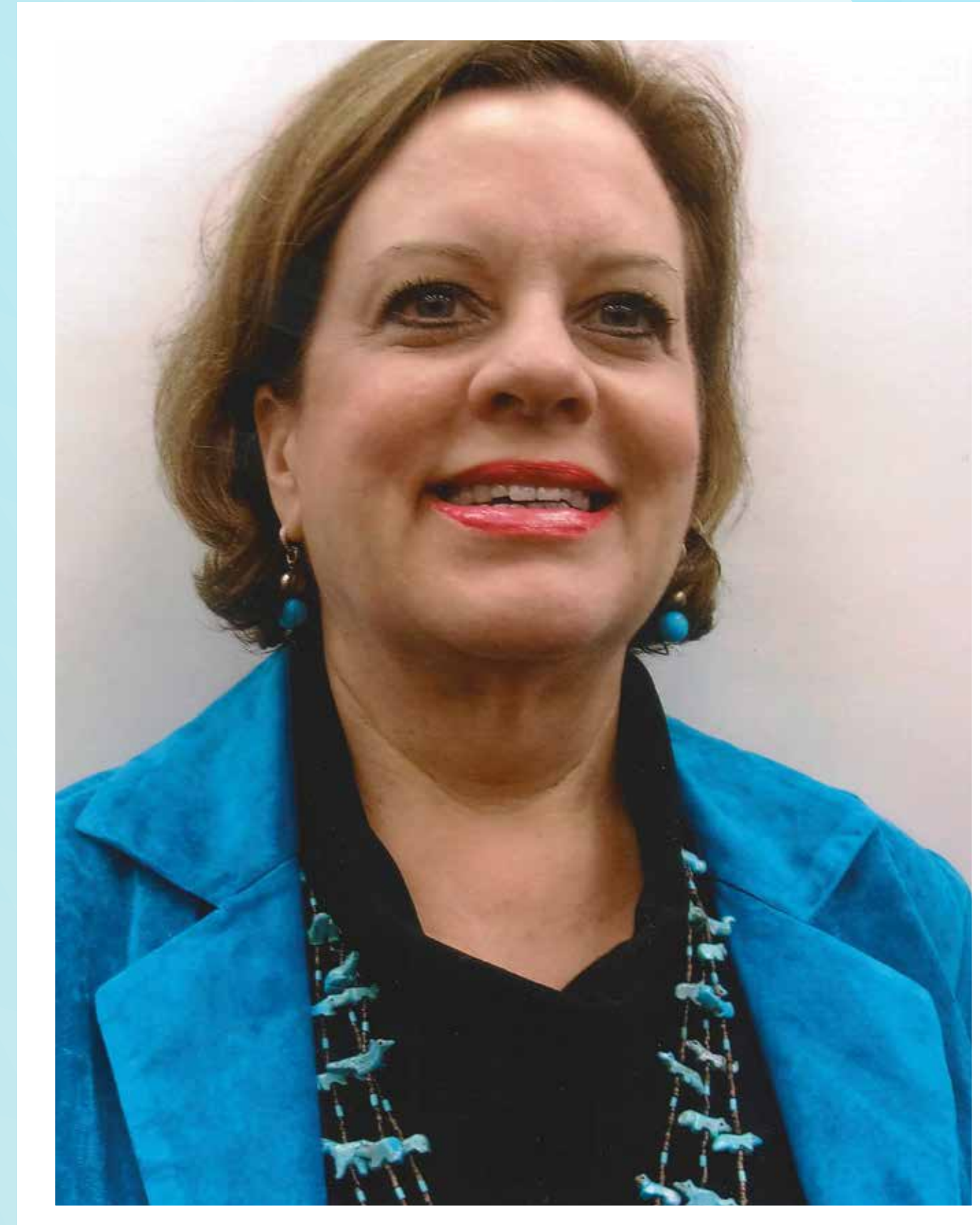


**Wendy Hallgren**

**VICE PRESIDENT, CORPORATE COMPLIANCE**

**FLUOR CORPORATION**

Wendy Hallgren joined Fluor Corporation as a member of the Law Department in 2002 and today serves as Vice President, Corporate Compliance, overseeing the company's comprehensive compliance and ethics program. Under Hallgren's guidance, Fluor has been named a World's Most Ethical Company for 10 consecutive years. She has been honored as a one of the Top Most Powerful Women in Oil and Gas by the National Diversity Council, 2015; "Attorneys Who Matter," by Ethisphere Institute, 2009 and 2010; and a "Corporate Secretary of the Year" by Corporate Secretary Magazine, 2009.

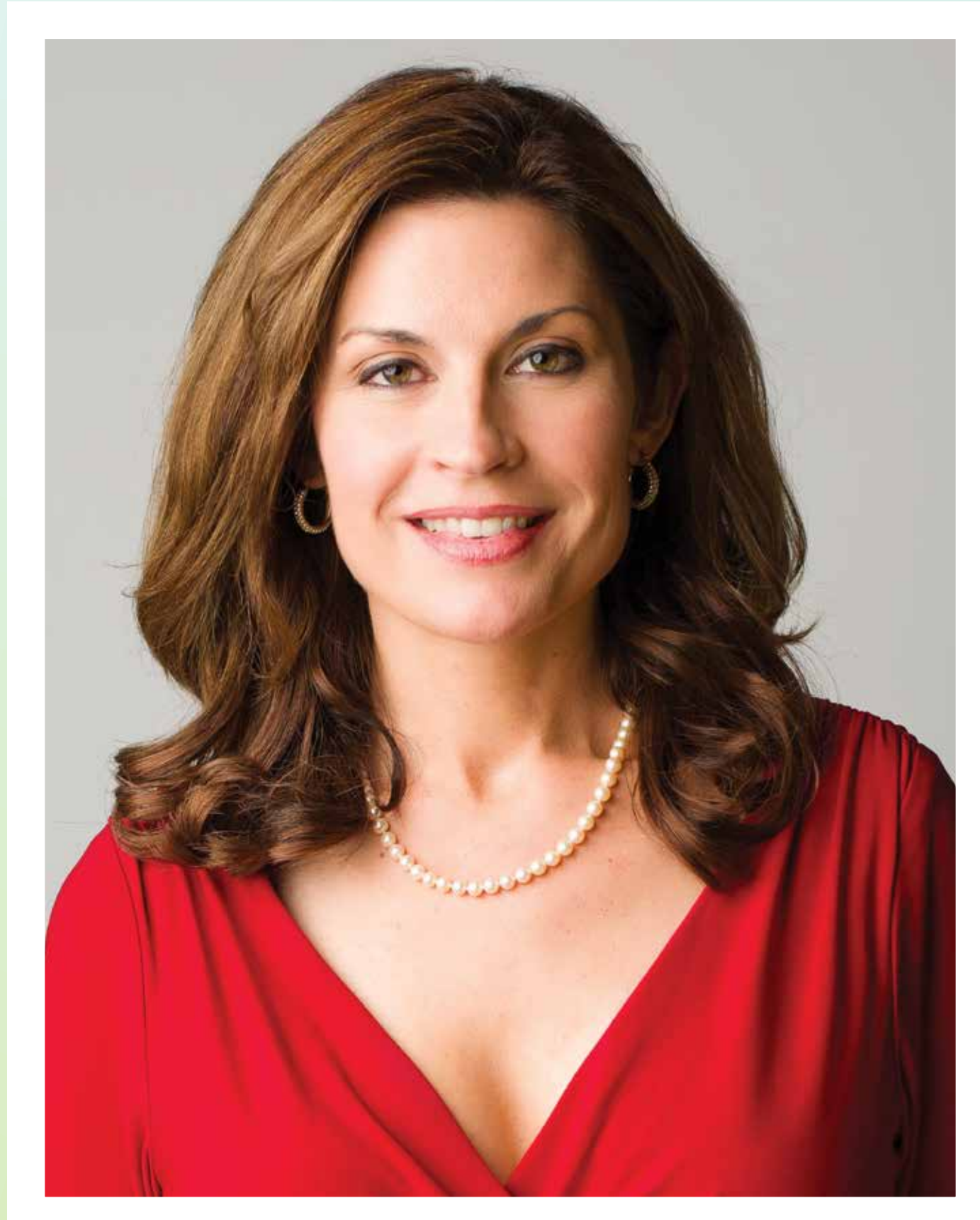


**Ann G. Hallum**

**LAND MANAGER**

**PEC MINERALS, LP**

Thirty-nine years oil and gas industry experience, last nine as Land Manager of PEC Minerals LP, part of Providence Energy Corp. Bachelor of Science, Petroleum Land Management, University of Houston 1985, MBA from Texas Woman's University 2003, Certified Professional Landman #5441. Named Who's Who in E&P A&D and 12 years on the Advisory Board of Hart's A&D Watch Newsletter. First job in the business was 1978 at Total Petroleum Inc. in Houston. I then went back to school for a PLM degree. I love the oil and gas business. It has been such a rewarding and fun career, especially for women!

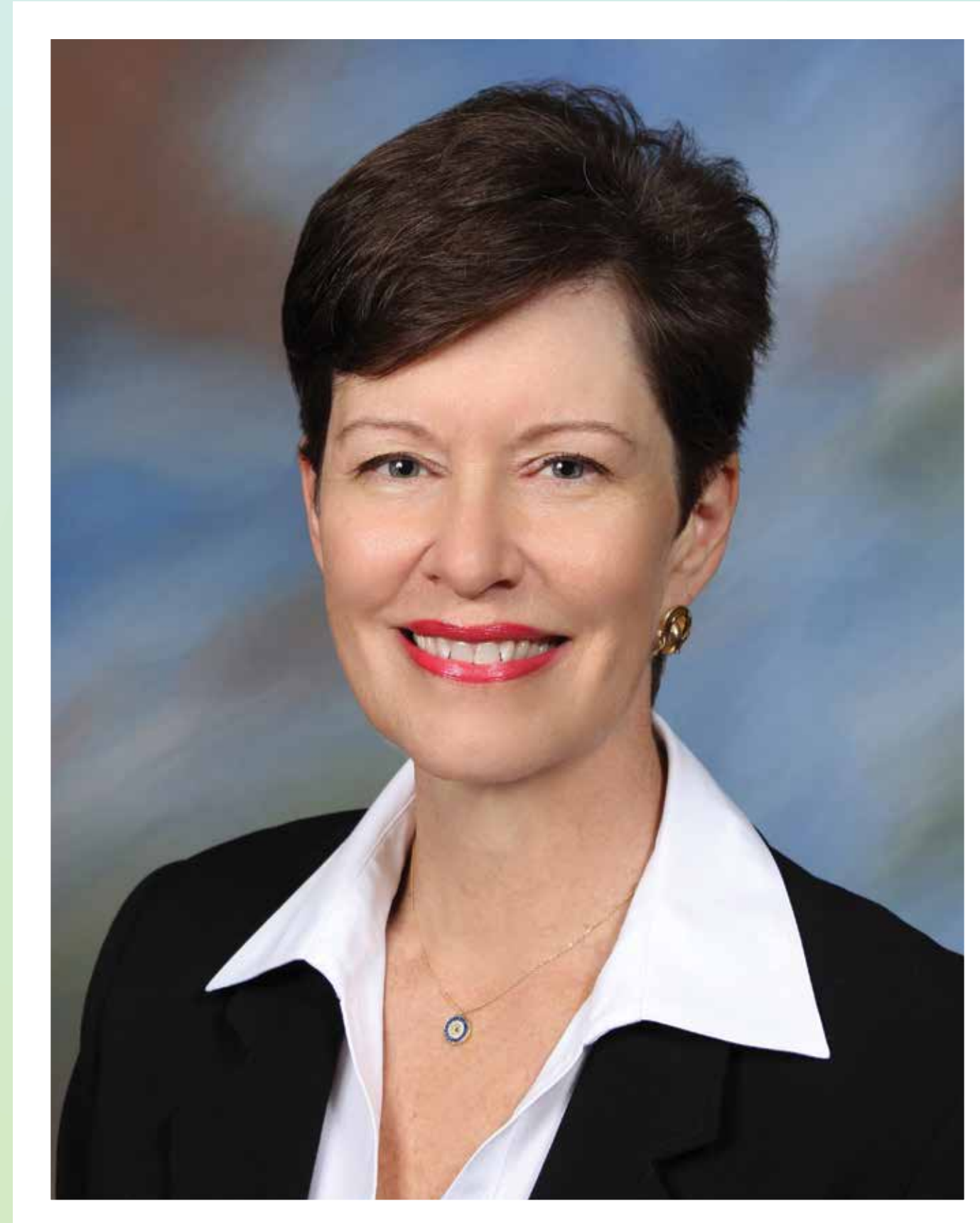


**Jacki Pick**

**HOST OF THE JACKI DAILY SHOW ON GLENN BECK'S THE BLAZE RADIO NETWORK AND**

**CHIEF OPERATING OFFICER OF NATIONAL CENTER FOR POLICY ANALYSIS**

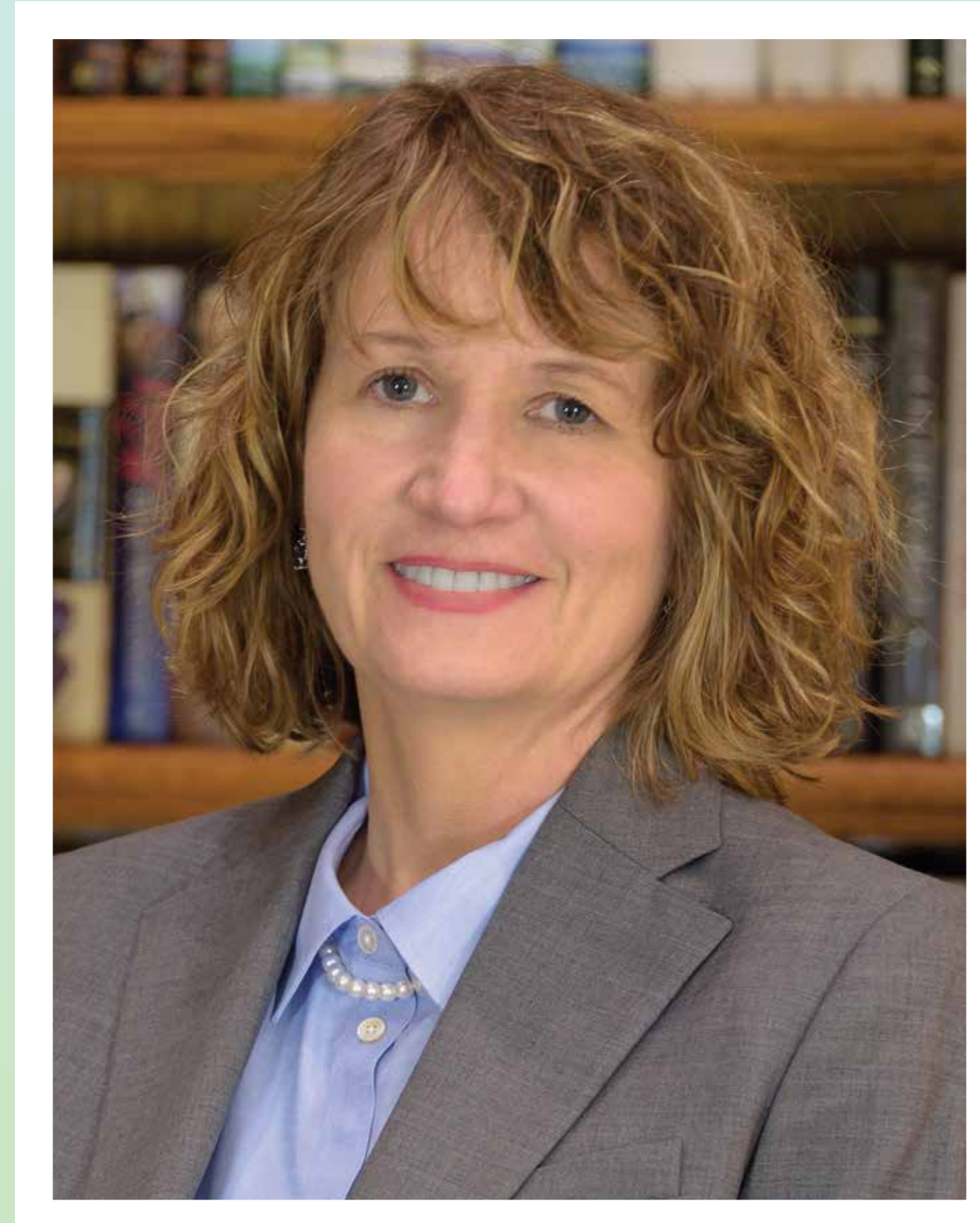
Jacki Pick is the Chief Operating Officer of the free market National Center for Policy Analysis and the Host of the The Jacki Daily Show on Glenn Beck's The Blaze Radio Network. Ms. Pick has served as General Counsel to Tesla Labs, a firm specializing in energy, national security and environmental cleanup. Previously, she served many years as legal counsel on Capitol Hill, advising on the oversight of federal agencies. Her work has been featured in Permian Oil and Gas Magazine, Forbes, and The Washington Post.



**Giuliana Vural**

**MEMBER, VURAL LAW FIRM PLLC**

Giuliana Vural is the Member of Vural Law Firm PLLC, providing exemplary legal counsel to its exploration and production clients, including drilling and division order title opinions. After getting her J.D. from Seattle University School of Law, she started career with Washington Energy Exploration, Inc., rising to Vice President of Legal and Marketing. She has also been an Adjunct Professor of Oil and Gas Law at Texas Wesleyan School of Law (now Texas A&M School of Law) in Fort Worth, Texas. She is a licensed attorney in Washington, Kansas and Texas and currently Vice President of the Energy Section of the Tarrant County Bar Association, member of the Texas Energy Council, FWAPL, DAPL, and PBLA, and a Mentor in Women's Energy Network's North Texas Chapter.

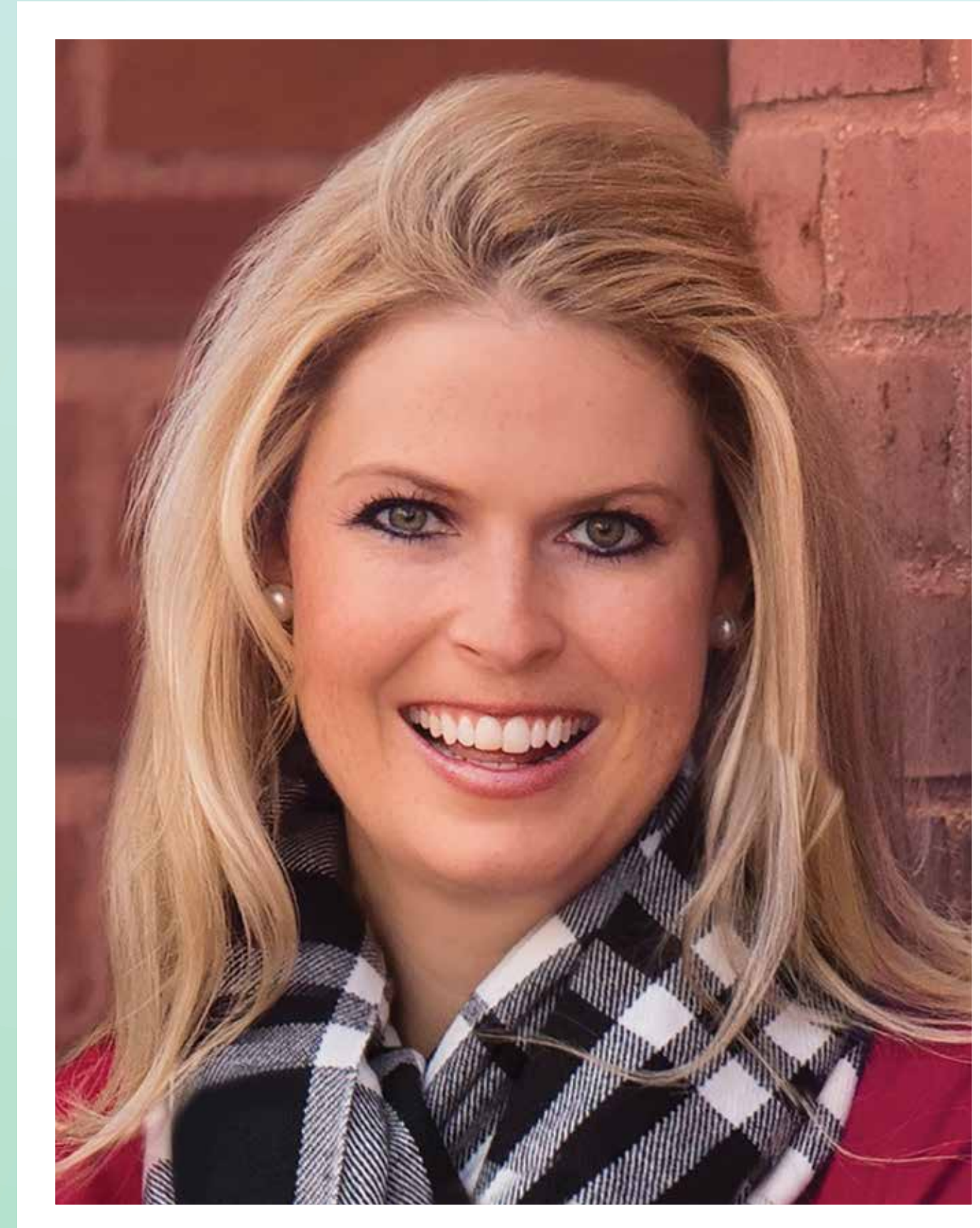


**Dorie B. McGuinness**

**VICE PRESIDENT OF EXPLORATION, GEOLOGY**

**KOSMOS ENERGY**

Dorie McGuinness is Vice President of Exploration, Geology at Kosmos Energy. She began her career with BP Exploration, and has also worked for Triton Energy. At BP, she received a Technical Expert award for her contributions to understanding salt sheet tectonics. At BP and Triton, Dorie was a member of teams that discovered economic hydrocarbons in the Gulf of Mexico, Oklahoma, Argentina, Colombia, and Equatorial Guinea. In her first role at Kosmos she worked as a New Ventures Senior Advisor and led Kosmos' entrance into Mauritania & Senegal where Kosmos has recently discovered over 50 TCF of gas. Dorie holds a B.S. in Geology from Bucknell University, and an M.S. in Geology from VPI & SU.

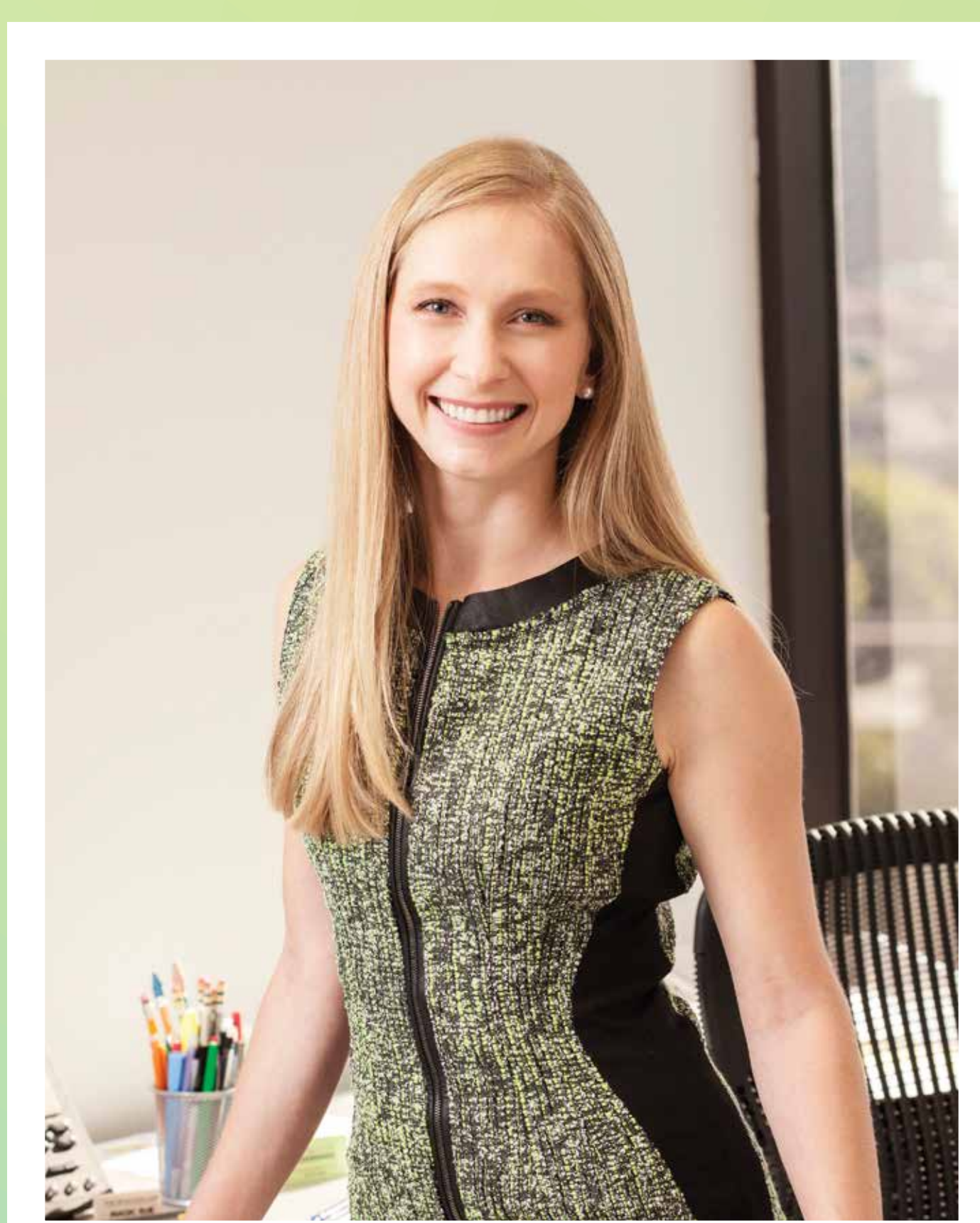


**Diana S. Frazier**

**FOUNDER AND PRINCIPAL**

**GUARDIAN MINERAL MANAGEMENT AND CONSULTING**

Diana S. Frazier is the Founder and Principal of Guardian Mineral Management and Consulting based in Fort Worth, TX. Frazier has an undergraduate degree in Political Science from Texas Christian University in Fort Worth, Texas and an Oil and Gas Master's of Business Administration from Robert Gordon University in Aberdeen, Scotland. She also holds the Certified Professional Landman designation from the American Association of Professional Landmen. While working as a Petroleum Land Manager, she has held multiple roles both out in the field and in house over the past eleven years. She is currently on the Board of the Fort Worth Association of Professional Landman and the Advisory Council for the Women's Energy Network of North Texas.



**Virginia Urban**

**PETROLEUM ENGINEER**

**GAEDEKE ENERGY**

Virginia Urban began her oil and gas career as a title attorney with the Duckworth Law Firm. Since then, Urban has returned to her undergraduate roots and is now a Petroleum Engineer at Gaedeke Energy. Urban is very active in the oil and gas community, and is currently President of both the Dallas Young Professionals in Energy and the Petroleum Engineers Club of Dallas. In 2014, Urban was featured in D Magazine as a Rising Star of Oil and Gas, and she was also recently listed in the Dallas Business Journal Who's Who in Energy.

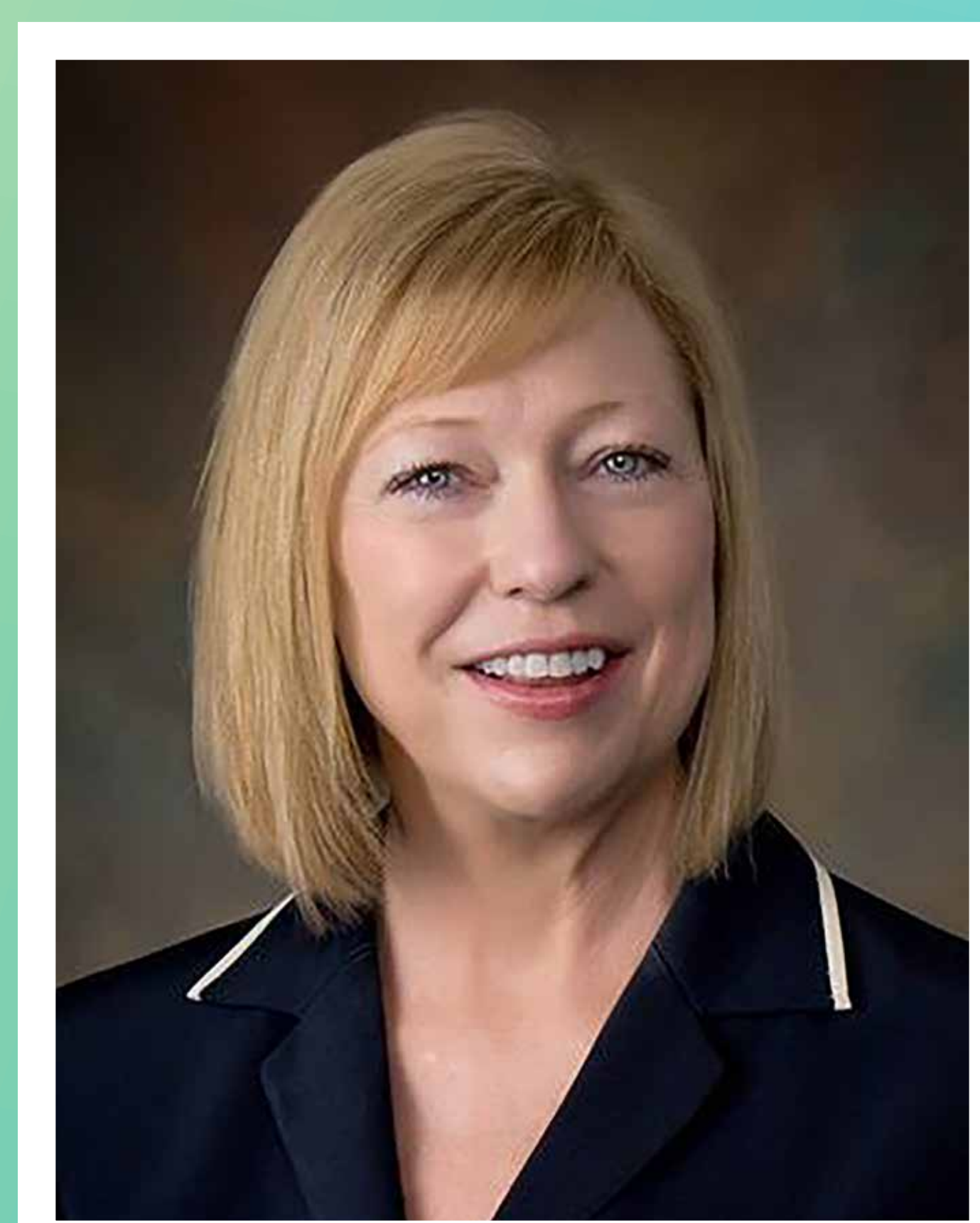


**Blainey Maguire Hess**

**CHIEF OPERATING OFFICER, SENIOR VICE PRESIDENT**

**MAGUIRE OIL COMPANY**

Blainey Maguire Hess began her career in the oil business shortly after receiving her MBA from the University of Texas at Austin. She joined Maguire Oil Company in Dallas in 1996 as a Vice President and has worked her way through numerous positions to her current title of Chief Operating Officer, Senior Vice President, and Vice Chairman. She is also Executive Vice President of Components Corporation of America.



**Carla Howard**

**SENIOR VICE PRESIDENT & GENERAL TAX COUNSEL**

**VISTRA ENERGY**

Carla Howard's first job in the oil and gas industry began in 1985 as she served Arco Oil & Gas in the Dallas, Texas office. Today she is Senior Vice President and General Tax Counsel at Vistra Energy, after representing Energy Future Holdings (previously TXU Corp.) in one of the largest restructurings in the US from 2014-2016, obtaining a novel private letter ruling from the IRS allowing the spin-off of Vistra Energy late in 2016. She was named one of the 50 top women in oil and gas in 2014.

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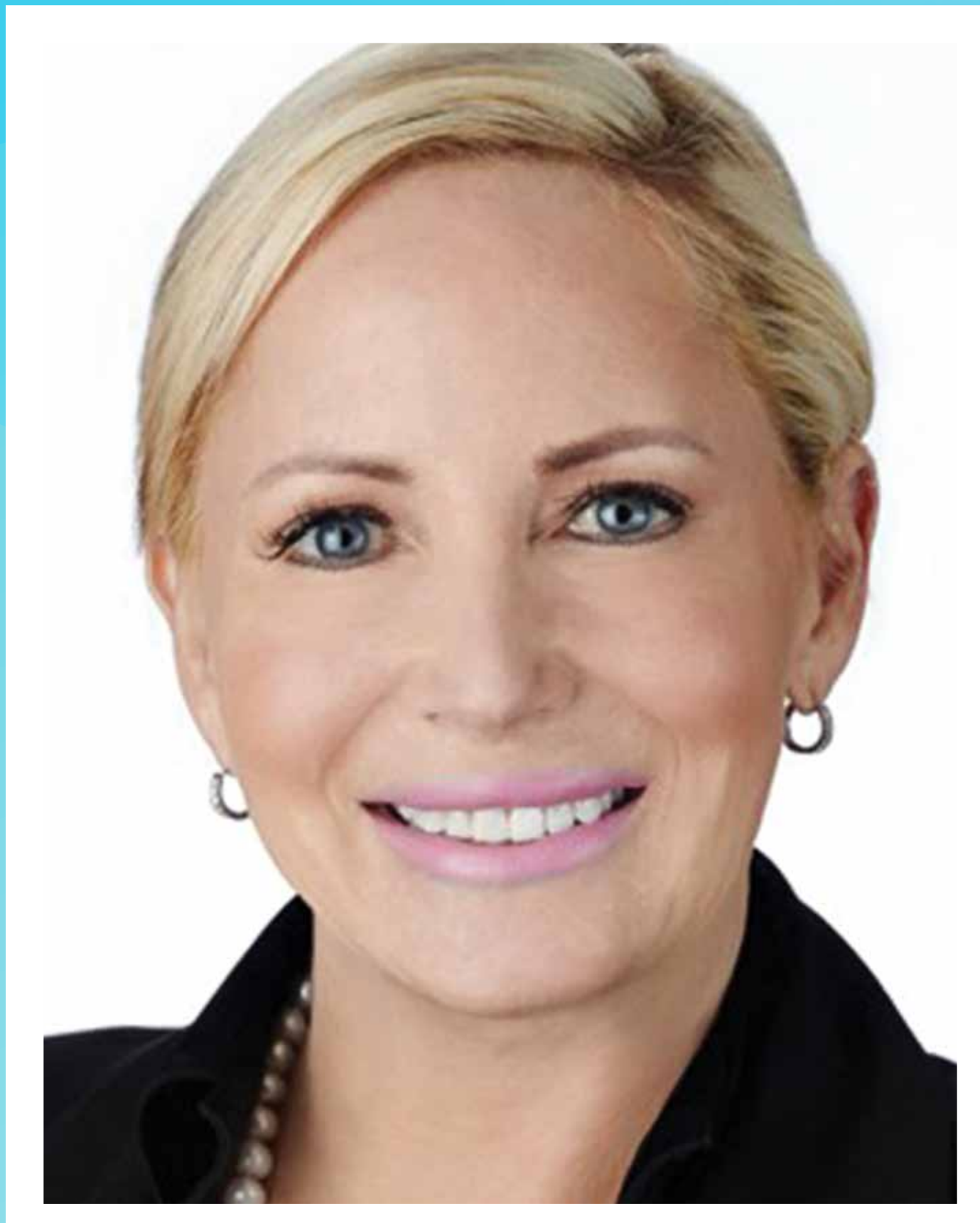
Research conducted by Peterson Institute for International Economics and EY shows that having more female leaders in business can increase company profits. However, according to a 2016 American Petroleum Institute report, women in the industry are projected to account for only 290,000 of the job opportunities and 16% of the total through 2035. Thanks to diversity initiatives, STEM programs and individual mentorship programs, the female talent pool is growing. Women are becoming aware of the career prospects in the industry and their leadership numbers should continue to increase.

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**Kimberly Lacher**  
CO-FOUNDER AND PRESIDENT OF  
VENDERA RESOURCES

Kimberly Lacher, PE, graduated from the Colorado School of Mines and began her career as a Production and Operations Engineer for Union Pacific Resources in Fort Worth. Kimberly is Co-Founder and President of Vendera Resources in Dallas. She serves on the board of the ADAM Energy Forum and the SPE. Ms. Lacher was included in D CEO's DALLAS 500 list of business leaders (2015). Articles: Bloomberg's Businessweek Magazine, "Millennials Spurning Silicon Valley for Dallas Oil Patch" (2014); D CEO Magazine's "Rising Stars of Oil and Gas" issue (2015).



**Lisa Stensgard**  
DIRECTOR OF BUSINESS DEVELOPMENT  
BDO

Lisa Stensgard is the Director of Business Development for BDO. Lisa is a graduate from the University of Colorado with a Bachelor of Science from the University of Colorado and has an MBA in finance from Pepperdine. She was the first woman hired by Shell Oil in Distribution and positions include crude oil trader, distribution manager, and environmental manager for the west coast. She served as the President of the Petroleum Club of Dallas and the 2016 President of the Turn Around Management Association. She is a member of the Fort Worth Wildcatters and was awarded the Who's Who in Energy in 2012.



**Mynan C. Feldman**  
SENIOR VICE PRESIDENT AND REGIONAL  
MANAGER OF THE NORTH TEXAS  
ENERGY GROUP  
BANK OF TEXAS/BOK

With over 34 years of experience in energy finance, Mynan Feldman has served in various roles in commercial banking, investment banking and private equity. Ms. Feldman joined Bank of Texas/BOK Financial in June 2010 and is currently Senior Vice President and Regional Manager of the North Texas Energy Group. Ms. Feldman received a BBA in Finance from The University of Texas at Austin and an MBA from Southern Methodist University. Ms. Feldman was a member of the Board of Directors and Vice President of the Dallas Petroleum Club (2013 - 2015) and is currently a member of the Board of Directors and Chairman of the Dallas Wildcat Committee. From 2002 until 2014, she served on the Board of Directors of J-W Energy Company. She was selected as "Who's Who in Energy" by the Dallas Business Journal (2013 - 2015) and is a member of the Leadership Dallas Class of 2005.



**Alissa Eason**  
VICE PRESIDENT OF LEGAL AND  
CONTRACTS  
KOSMOS ENERGY

Alissa Eason is Vice President of Legal and Contracts at Kosmos Energy. With twenty years of experience in the international oil and gas industry, she has worked on upstream, midstream and power projects around the world, from Brazil and Colombia to Saudi Arabia and Indonesia. Her current work focuses on Kosmos' operating assets in Sao Tome and Principe, Morocco, Western Sahara, Mauritania, and Senegal, new ventures development, and managing the Contract negotiations group.

Prior to joining Kosmos, Alissa worked at ConocoPhillips, with her last posting in Indonesia for four years. Alissa holds her Juris Doctorate from South Texas College of Law in Houston and her Bachelor of Liberal Art in German and Psychology from the University of Texas at Austin.



**Mariya Townswick**  
PROJECT ENGINEER  
DEGOLYER AND MACNAUGHTON

Mariya Townswick was born in Russian and graduated from the University of Texas at Austin with a degree in petroleum engineering. As a student, she became an intern and was later hired full-time at DeGolyer and MacNaughton, a worldwide consulting company, where she still works as a project engineer. Mariya's expertise is in the countries of the former Soviet Union, and her work frequently takes her to Russia and Kazakhstan. Mariya currently serves on the board of the Texas Energy Council as the Vice President of Symposium, and she is a member of the scholarship committees for both the Texas Energy Council and the Society of Petroleum Engineers. In 2014, Mariya was featured in D Magazine as a Rising Star of Oil and Gas.



**Jill G. McMillan**  
VICE PRESIDENT OF PUBLIC & INDUSTRY  
AFFAIRS  
ENLINK MIDSTREAM

Jill G. McMillan is Vice President of Public & Industry Affairs for EnLink Midstream. She manages the company's internal and external communications, including public affairs, media and employee relations, corporate strategic planning, and branding. Mrs. McMillan joined Crosstex, EnLink's predecessor, in December 2005. Mrs. McMillan is a member of the National Investor Relations Institute and serves as a founding board member for the Kids Shouldn't Have Cancer Foundation in Memory of Jonny Wade. She was a founding board member of the Dallas chapter Women's Energy Network. Mrs. McMillan holds a bachelor's degree in broadcast journalism from Texas Tech University.



**Debra J. Villarreal**  
PARTNER  
THOMPSON & KNIGHT LLP

Debra J. Villarreal is a Partner in Thompson & Knight's Dallas office in the Firm's Oil and Gas Practice Group. Debra has closed acquisitions, divestitures, and joint ventures for both domestic and international exploration and production companies in the major shale plays throughout the United States. She has also represented companies in the acquisition of interests in federal leases offshore Gulf of Mexico, including negotiating unit participation and offshore operating agreements. Debra's experience extends to all facets of the energy industry, including joint operating agreements, leases, drilling rig contracts, exploration agreements, participation agreements, farmouts, title review, and due diligence. With her strong financial background, she has represented numerous borrowers and lenders in financings secured by oil and gas assets, including plants, pipelines, undeveloped acreage, and producing properties. Debra's accolades include being named to The Best Lawyers in America® by Woodward/White Inc. for Oil and Gas Law from 2010-2017 as well as the publication's Dallas Oil & Gas Law "Lawyer of the Year" in 2014 and 2017. She is actively involved in numerous industry organizations, including serving as a Board Member and Past President of The Women's Energy Network, North Texas Chapter.



**Jamie Bryan**  
SHAREHOLDER IN THE ENERGY LAW  
PRACTICE GROUP  
WINSTEAD, PC

Jamie maintains a diverse practice focusing on both upstream and midstream energy-litigation. She understands that clients need ready access to experienced counsel who fully understand the dynamics of their business and can manage the variety of legal and regulatory hurdles required to successfully complete projects and provide effective representation for complex litigation on time and within budget. Jamie's first job in the energy industry was an attorney at Hughes & Luce, LLP. Industry magazines & publications that Jamie has been published in include Texas Bar Journal, Duke University Environmental Law & Policy Forum, Institute for Energy Law and Landman. Jamie's industry awards and recognitions include Women in Energy Law Award, Texas Lawyer, 2016; Winning Women In Texas, Texas Lawyer, 2011; 40 Under 40, Fort Worth Business Press, 2010; AV Preeminent Rated by Martindale-Hubbell Peer Review; Texas Super Lawyers, Thomson Reuters, 2014-2016; Tarrant County Top Attorneys, Fort Worth, Texas, 2011-2015 and Texas Rising Star, Thomson Reuters, 2004-2014.



**Grace K. Weisberg**  
VICE PRESIDENT OF HUMAN RESOURCES  
KOSMOS ENERGY

Grace K. Weisberg is Vice President of Human Resources at Kosmos Energy. She joined Kosmos in 2007 after owning her own consulting company, HR Alliance LLC, for 4 years. Prior to HR Alliance LLC, Grace was with Triton Energy from January 1995, traveling to international locations to assist in new office set up and hiring. When Triton was acquired by Amerada Hess in 2000, she remained with Amerada Hess for 3 years as a Human Resources Director supporting the Exploration Department.

Grace was the 20th employee hired at Kosmos Energy, and built the Human Resources from the ground up, leading the HR department through the early years, the company's public offering in 2011, and its growth to 200 employees in seven countries.

Grace holds a Master's Degree in Business (MBA) from the University of Texas at Arlington and a Bachelor of Business Administration degree from the University of Texas at Austin, as well as the SPHR Certification. Grace is experienced with many aspects of Human Resources, such as Workforce Planning, Talent Acquisition, and Benefits Administration.



**Emily A. Parker**  
PARTNER AND FORMER MANAGING  
PARTNER  
THOMPSON & KNIGHT LLP

Emily has enjoyed a long and distinguished career as a tax controversy lawyer, senior government official, and law firm leader. In 1973, she was the first female lawyer hired by Thompson & Knight, making her one of the few female lawyers at a downtown Dallas law firm. She later became the Firm's first female Partner, Practice Group Leader, Hiring Partner, and Management Committee member. In 2012, she was named Thompson & Knight's first female Managing Partner. From 2002 to 2004, Emily served as Deputy Chief Counsel and later as Acting Chief Counsel of the Internal Revenue Service, making her the only woman in U.S. history to lead the IRS legal team. She has represented large corporate taxpayers in more than 20 reported cases, including milestone cases in the oil and gas industry. Emily's accolades include being recognized by The Best Lawyers in America® for 35 years, including as the Dallas Litigation & Controversy-Tax Lawyer of the Year in 2010 and 2012.



**Jill Wertheimer Lampert, CPA**  
CHIEF FINANCIAL AND ADMINISTRATIVE  
OFFICER  
NGP

Jill W. Lampert is Chief Financial and Administrative Officer of NGP, a premier investment franchise in the natural resources industry. Founded in 1988, NGP has aggregate cumulative capital of \$15.8 billion and has invested in over 320 transactions in energy and natural resources. She is a member of the Firm's Executive Committee and the Investment Committee. Ms. Lampert was awarded the "2012 CFO of the Year" by the Dallas Business Journal and she currently serves on the board of a privately held E&P Company as well as is involved in a variety of industry and nonprofit organizations.



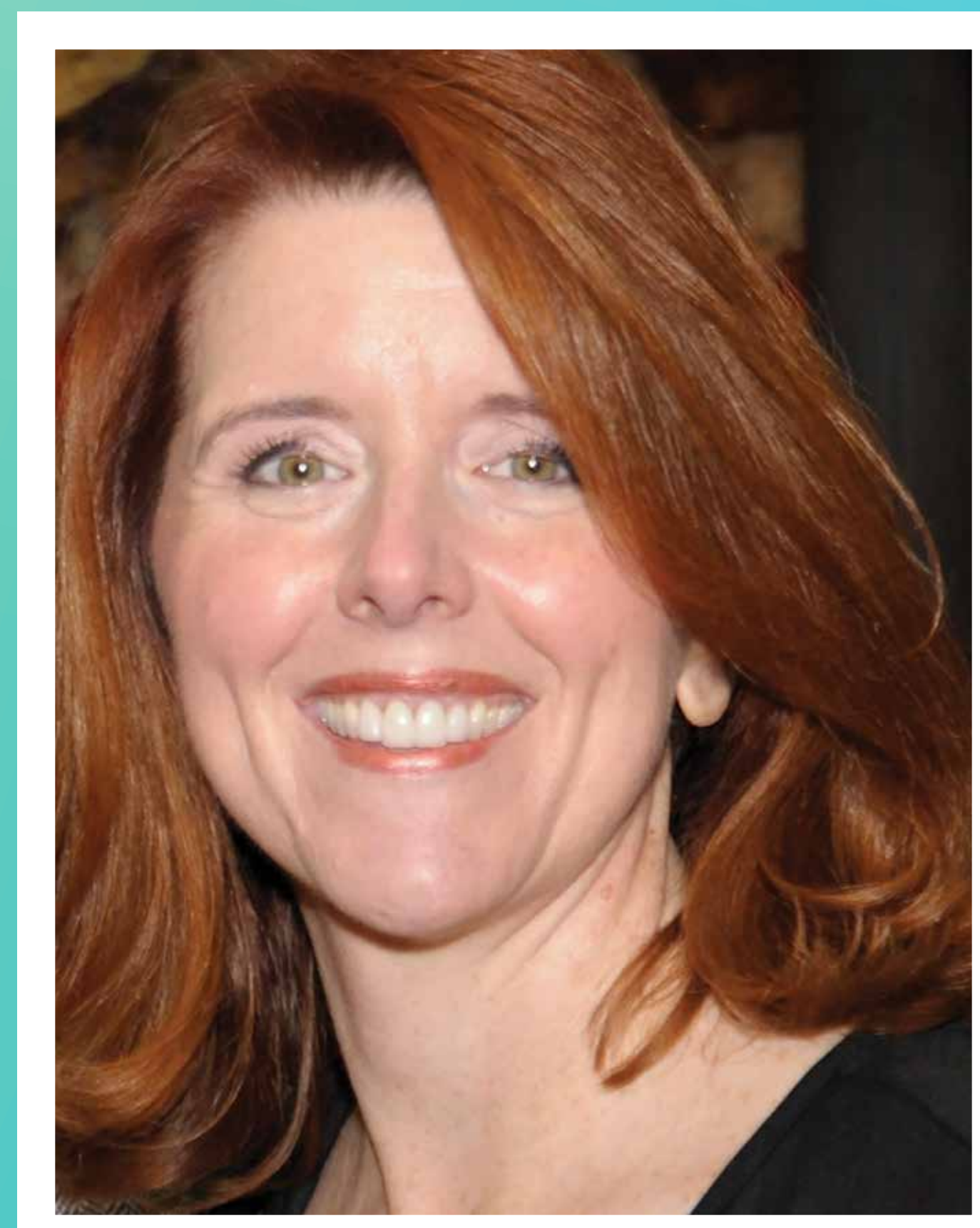
**Lisa Lumley**  
OIL AND GAS LAW SPECIALIST

Lisa Lumley is an oil-and-gas lawyer who has used her passion for protecting her clients' business and property rights to successfully resolve and win a broad range of disputes involving oil and gas, and now owns and manages her own litigation firm, Lisa Lumley Law. She is one of only 17 lawyers in the entire state to be board-certified by the State Bar of Texas as a specialist in both Civil Trial Law and in Oil, Gas & Mineral law. Lisa has been a member and officer of many energy-related groups, including Women's Energy network. Her legal articles are published in a variety of scholarly journals, and she is often asked to speak to local and national oil and gas organizations on legal and ethical topics.



**Christina V. Kitchens**  
MANAGING DIRECTOR OF NATIONAL  
ENERGY FINANCE  
EAST WEST BANK

Christina Kitchens started working in oil and gas during high school, editing service company manuals listing rig parts and tools, then she built a hot shot firm transporting these parts. Following college, she launched into banking, finding her specialty in energy finance. She currently serves as the group Managing Director of National Energy Finance at East West Bank, a top 25 US public bank. Being passionate about educating the public on energy policy and empowering rising industry leaders, she founded several organizations including: the Texas Energy Leadership Series, Texas Energy Update, Texas Energy Council's Ambassador Series and co-founded the Women's Energy Network in North Texas. Further, she has been recognized by Dallas Business Journal as a "Who's Who in Energy;" by Oil & Gas Investor as a "Top 20 under 40 in Energy Finance;" and by D Magazine as one of "The Dallas 500 - The Most Powerful Business Leaders in Dallas-Fort Worth."



**Cathy C. Willenborg**  
VICE PRESIDENT OF HUMAN RESOURCES  
AND ADMINISTRATION  
PETRO HARVESTER

Cathy C. Willenborg is the Vice President of Human Resources and Administration for Petro Harvester Oil & Gas. She serves as the business partner responsible for all people issues including talent management, total rewards, employee engagement, employee development and performance management. Prior to Petro Harvester, she held the position of Director of Human Resources at NCH Corporation and several management positions at Crosstex Energy. She is a past member of Hart Publishing's Energy Recruiting & Retention Conference Advisory Board and was a speaker at the 2008 Conference. Ms. Willenborg began her career in 1990 at Atmos Energy after she received her Bachelor of Business Administration degree from Baylor University. She later received her Master's degree in Organizational Management.

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